

Meeting	Police and Crime Panel
Date	14 November 2024
Report Title	Final Draft Police and Crime Plan 2025-29

DRAFT POLICE AND CRIME PLAN 2025-29

1. Purpose of Report

- 1.1. To provide the police and crime panel (PCP) with the final draft of the Police and Crime Plan (P&C Plan) 2025-29 for input and comment.

2. Background and Main Considerations for the Board

- 2.1. The P&C Plan sets the direction, priorities and resources for policing and community safety in the local area.
- 2.2. Following the May 2024 PCC election, the PCC is required to have a new P&C Plan in place before 31 March 2025.
- 2.3. The sharing of this final draft P&C Plan follows extensive consultation conducted across Wiltshire and Swindon, which is summarised in Appendix 1 to this report.
- 2.4. Once any final comments from the PCP are received this version will be designed and published.
- 2.5. The PCP are asked to provide any final comments on the draft P&C Plan prior to publication.

3. Police and Crime Plan 2025-29

- 3.1. The Plan sets the direction for community safety, policing and coordination of criminal justice. This document sets the PCC's priorities, outcomes, commitments, and key performance indicators, and identifies where improvements are needed in across policing and crime.
- 3.2. The P&C Plan provides direction for partnership strategies and plans such as Community Safety Partnerships Plans and the Wiltshire Criminal Justice Board Strategy.

- 3.3. The Chief Constable has provided operational advice to the PCC to inform the plan and will continue to be consulted as the plan develops.
- 3.4. The Chief Constable will also work closely with the PCC to align the Plan to the Force's strategic plans and their delivery.
- 3.5. The P&C Plan sets out how the PCC is fulfilling the national strategic policing requirements and the national crime and policing measures set by the Home Secretary.

4. The structure of the draft Police and Crime Plan 2025-29

- 4.1. The Plan sets out the PCC's direction, vision, and values and in the foreword.
- 4.2. The PCC then sets four priorities that continue from the previous Plan:
 - Priority 1: A police service that meets the needs of its communities
 - Priority 2: Reduce violence and serious harm
 - Priority 3: Tackle crimes that matter to local communities
 - Priority 4: Improve the experience of victims and deliver justice
- 4.3. Each priority has sections identifying outcomes and commitments the PCC is setting to be delivered, along with key performance indicators that will help measure and track performance against the Plan.
- 4.4. As many of the improvements are strategic, the PCC, advised by the Chief Constable and partners, will continue to assess performance based on national indicators, management information, public feedback, and external assessment.
- 4.5. There are mechanisms in place for governing the delivery, scrutiny, and review of the Plan. This includes the PCC's Annual Report.

5. Recommendations

- 5.1. The PCP are asked to note the final draft plan and provide any final feedback.

Appendix 1 – a summary of public engagement in the development of the final draft Police and Crime Plan 2025-29

Making Wiltshire Safer: Police and Crime Plan 2025-29 has been developed with a clear focus on community involvement, reflecting the voices of those who live and work across Wiltshire and Swindon.

Ensuring the public had a chance to shape the priorities, discuss and provide feedback on the draft was a clear commitment from the PCC.

Community concerns and input were gathered by a digitally-based survey (in a truncated timeframe due to two back-to-back pre-election periods) alongside a specific consultation and feedback period, including in person engagements and focus group sessions discussing policing priorities, and public feedback on the draft plan.

As part of his re-election efforts, PCC Wilkinson engaged directly with residents from all areas, listening to their needs and expectations for local policing. This direct community feedback underscored his commitment to making the public's voice integral to the formation of the Police and Crime Plan.

The consultation survey launched to refresh the plan received 1,125 responses, drawing valuable input from residents, local organisations, Members of Parliament, Councillors, local authorities, and representatives from town, city, and parish councils.

Although this represented a 58.7% decrease, or 1,598 fewer responses, compared to the "Use Your Voice" survey from Winter 2021, the breadth of input remained robust. Full analysis of the results will be placed on the PCC website with the finalised plan.

Importantly, the survey results carry a 95% confidence margin, indicating that the views represented are highly likely to reflect the wider population of Wiltshire and Swindon.

This high level of statistical confidence gives weight to the survey findings, further solidifying the plan as a genuine reflection of community priorities.

Public engagements sessions on the draft plan took place in Swindon, Hindon, Trowbridge, Chippenham and Salisbury at colleges, mosques, farms supermarkets and community events.

The PCC also attended two Councillor focus group sessions, and received feedback from a range of commissioned services, councils, and diverse communities.

Through this feedback process, Making Wiltshire Safer: Police and Crime Plan 2025-29 has been designed not just as a directive but as a collaborative framework shaped by all.